

NSPCL MOU 2023-24

SN	Performance Criteria	Unit	weightage	Target
1	Revenue from Operations	Rs. Cr.	9	3500
2	NSPCL Power Generation *	MU	12	8213
3	Deemed Annual Availability Factor of NSPCL	%	5	87
4	Ash Utilization	%	5	100
5	Safety training increase from previous year	%	3	10
6	Capex Utilization (% of RE approved budget)	%	7	100
7	Reduction in ratio of import consumed during the year to revenue from Operation from previous year.	%	4	5
8	EBITDA as percentage of Revenue (EBITDA/ Total Income)*100	%	10	19.23
9	Return on Networth (Profit after Tax (PAT) / Avg Net Worth)*100	%	15	14.08
10	Asset Turnover Ratio (Total Income / Total Assets)*100	%	5	71.13
11	Implementation on TReDS portal by NSPCL	Timeline	3	31st Dec'23
12	Acceptance/Rejection of Goods & Services through TReDS portal as per TReDS norms	%	2	100
13	Procurement from GeM as per approved procurement plan	%	2	100
14	Trade Receivables (Net) as number of days of Revenue from Operations (Gross) (Trade Receivables/ Revenue from Operations*365)	No. of Days	3	35
15	Earnings per share (PAT/number of shares)	%	15	4.33
	Total		100	
* Deemed Generation				
Notes				
The MOU has been prepared based on the MOU of NTPC and SAIL. Physical parameters has been kept as per NSPCL requirement.				
Proportionate Marks for acheivement of 50% to 100% Targets except for Trade Receivabales (sr. 14) and implementation of TReDS (Sr.11).				
For Trade Recievables (Sr. 14) Proportionate marking shall be from 35 to 50 days beyond 50 days it shall be Nil				
For implementation of TReDS (Sr. 11), proportinate marking shall be from 1st Jan'24 till 31st March'24.				
No Marks for acheivement below 50% of Targets.				
Compliance parameters for Safety has been kept as Fatal Accident				
Project Completions have been kept as compliance requirement.				
Compliance Parameters				
1	DPE guidelines issued from time on CSR expenditure by CPSEs.			-1
2	Procurement and timely payment to Micro Small and Medium Enterprises: 25% of Procurement of goods or services through MSEs during the year/total procurement of goods and services during the year at NSPCL.			-1
3	Steps & initiative taken for Health & Safety improvement of Human Resources in CPSEs			-1
4	Fatal Accidents			-1
5	Comissioning of wagon tippler in Rourkela PP-II Expansion			-1
6	COD of Unit II of Durgapur PP-III			-1