

<b>NSPCL MOU 2024-25</b>				
<b>SN</b>	<b>Performance Criteria</b>	<b>Unit</b>	<b>Weightage</b>	<b>Target</b>
1	Revenue from Operations	Rs. Cr.	10	3720
2	NSPCL Power Generation *	MU	14	8557
3	Deemed Annual Availability Factor of NSPCL	%	5	91
4	Ash Utilization	%	5	100
5	Average training for Employees	Mandays	3	7
6	Capex Utilization (% of RE approved budget)	%	7	100
7	EBITDA as percentage of Revenue (EBITDA/ Total Income)*100	%	10	19
8	Return on Networth (Profit after Tax (PAT) / Avg Net Worth)*100	%	15	13.91
9	Asset Turnover Ratio (Total Income / Total Assets)*100	%	5	71.22
10	Acceptance/Rejection of invoices of Goods & Services through TReDS portal as per TReDS norms	%	5	100
11	Procurement from GeM as per approved procurement plan (Rs. 200 Cr)	%	2	100
12	Trade Receivables (Net) as number of days of Revenue from Operations (Gross) (Trade Receivables / Revenue from Operations*365)	No. of Days	4	35
13	Earnings per share (PAT/number of shares)	Rs.	15	4.68
	<b>Total</b>		<b>100</b>	
* For Bhilai PP-III- SG+APC & for other stations Deemed Generation				
<b>Notes</b>				
1	The MOU has been prepared broadly on basis of DPE guidelines. Physical parameters has been kept as per NSPCL requirement.			
2	Proportionate Marks for acheivement of 50% to 100% Targets except for Trade Receivabales (Sr. 12).			
3	For Trade Recievables (Sr. 12) Proportionate marking shall be from 35 to 50 days beyond 50 days it shall be Nil			
4	No Marks for acheivement below 50% of Targets.			
<b>Compliance Parameters</b>				
1	100% utilization of CSR budget as approved.			-1
2	Procurement of Goods and Services through MSEs as % of Total procurement of Goods & Services during the year at NSPCL shall be atleast 25%.			-1
3	Fatal Accidents			-1