



NTPC-SAIL POWER COMPANY LIMITED

(A Joint Venture of NTPC & SAIL)

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Advertisement 01/2024

NTPC SAIL POWER COMPANY LIMITED (NSPCL) is a Joint Venture Company of two Maharatnas- NTPC Limited and SAIL. NSPCL presently has Business Units at three locations viz. Bhilai, Durgapur & Rourkela with an installed capacity of 1104 MW. NSPCL supplies power to SAIL Units, Union Territory of Dadra & Nagar Haveli, Union Territory of Daman & Diu and Chhattisgarh State. Further, NSPCL is also foraying into green energy with an expansion plan of 530 MW in Solar.

Applications are invited from eligible, bright, dynamic and enterprising candidates to join NSPCL as:

Senior Assistant Engineer (Information Technology / Enterprise Resource Planning) – 03 posts

Senior Assistant Officer (Human Resources) – 02 posts

QUALIFICATION

- Senior Assistant Engineer (IT/ERP):** Full Time Bachelor's Degree in Engineering in Information Technology / Computer Science / Electronics & Communication from Indian University / Institutes recognized by appropriate statutory authority with not less than 65% marks, as per respective university / institute norms are eligible to apply.
- Senior Assistant Officer (HR):** Graduates with at least two years full time Post Graduate Degree/Post Graduate Diploma/Post Graduate Program in management with Specialization in Human Resource/Industrial Relations/Personnel management or Masters in Social Work or MHROD or MBA with specialization in HR from Indian University/Institutes recognized by appropriate statutory authority with not less than 65% marks, as per respective university/ institute norms are eligible to apply.

WORK EXPERIENCE

Post	Details
Senior Assistant Engineer (IT/ERP)	Candidates should possess a minimum of 01-year of post-qualification experience in executive position in an organization of repute handling and managing the IT infrastructure, systems and operations that may involve overseeing network security, software development, database management, and communication systems. Certified Network Engineer with CCNA/CCNP or equivalent valid certification is preferable.
Senior Assistant Officer (HR)	Candidate should possess minimum 01-year post qualification experience in executive position in an organization of repute dealing with Human Resources / Personnel & Administration matters, preferably in any of the following areas - Establishment matters / Policy Advocacy / Industrial Relations / Recruitment and Promotion / Manpower Planning / Performance Appraisal System / General Administration Activities / Statutory Compliance / HR Policies and other related matters.

Verification Criteria:

Experience for private sector shall be verified from: -

- Work experience certificate
- At least 2-3 Salary slips (including latest)

In case of experience in Govt./ Semi-Govt./ PSU/ Autonomous bodies/ Co-operative establishments, candidates are advised to attach copy of their online applications through proper channel with NOC or produce NOC from present employer at the time of interview. The decision of NSPCL shall be final and binding. Such candidates are required to provide all supportive details in respect of their eligibility along with the application.

AGE LIMIT:

Max. 30 years as on last date of online application.

SELECTION PROCESS:

Eligible candidates will have to appear for All India based Online Selection Test. The online selection test will have two parts i.e. Subject Knowledge Test (SKT) & Executive Aptitude Test (EAT). The candidates are required to qualify both in Subject Knowledge Test (SKT) and Executive Aptitude Test (EAT), separately. Based on merit and requirement of the post, candidates will be short listed for Personal Interview. All shortlisted candidates after the test will have to secure minimum qualifying marks in Interview, as applicable. The final selection will be on the basis of 85% weightage of online selection test and 15% weightage of interview marks.

In order to restrict the number of candidates to be called for an interview, if so required, the company reserves the right to conduct online screening/ shortlisting or to raise the minimum eligibility standards/ criteria, as per requirement.

TEST CENTRES:

Test Centre for online test shall be at Delhi NCR.

However, NSPCL reserves the right to cancel or add any centre depending on the response of the candidates for that area / centre.

PROJECTED VACANCIES:

Post	Total	UR	EWS	OBC	SC	ST
Senior Assistant Engineer (IT/ERP)	03	03	-	-	-	-
Senior Assistant Officer (HR)	02	02	-	-	-	-

Identified type of disabilities for the post of:

Senior Assistant Engineer (IT): a) B, LV b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) SLD, MI, ASD(M) e) MD involving (a) to (d) above

Senior Assistant Officer (HR): (a) B, LV (b) D, HH (c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, MDy (d) SLD, MI, ASD e) MD involving (a) to (d)

COMPENSATION PACKAGE:

Selected candidates will be placed in the pay scale of Rs. 40,000/- 1,40,000/- at the initial basic pay of Rs. 40,000/- (E1 Grade). The other benefits such as Dearness

Allowance, other perquisites, allowances, terminal benefits, etc. will be admissible as per company rules in force from time to time.

PLACEMENT:

The selected candidates can be placed, across India in any of projects/stations including Subsidiaries/JVs companies of NSPCL.

CONCESSIONS AND RELAXATIONS:

- Concession and Relaxations shall be as per Government guidelines.
- Candidates claiming to belong to any particular category shall necessarily have to submit a copy of EWS/OBC/SC/ST/PwBD certificate, as the case may be, from a competent authority.
- Category once filled in the online application form will not be changed and no benefit of other category will be admissible later.

SERVICE AGREEMENT BOND:

The selected candidates who belong to General category will be required to execute a service agreement bond of Rs. 5,00,000/- (Rs. 2,50,000/- for candidates belonging to SC, ST, PwBD categories) to serve NSPCL for at least 4 years after joining the company.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NSPCL notified/empanelled/project hospitals and the decision of NSPCL will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website <https://www.nspcl.co.in/pages/careers>

HOW TO APPLY:

- Eligible candidates need to apply online on the website: <https://www.nspcl.co.in/pages/careers>
- Candidates will be required to upload their photograph and signature during online application.
- Read the instructions carefully and fill-in the online application form giving accurate information. After successful registration, system will generate a **Unique Registration Number**. Candidates are required to keep the printout of the **Registration slip** that will be generated by the system after successful registration.
- Please ensure that details are filled up correctly.** No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.
- Candidate belonging to General category is required to pay a non-refundable registration fee of Rs. 300/-. The candidates from SC/ST/PwBD/XSM category and female candidates need not pay the registration fee.
- Payment in online mode:** Candidate must pay the fees online (through Net banking / Debit Card / Credit Card/UPI). The online payment option will be available on the website.
- Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

GENERAL INFORMATION AND INSTRUCTIONS:

- Only Indian Nationals are eligible to apply.
- The candidate should ensure that he/she fulfils all the eligibility criteria and other norms mentioned in this advertisement.
- All qualifications should be from Indian University/Institutes recognized and approved in India.
- All computations of age shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement. The date of declaration of result/issuance of final mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- No manual / paper application will be entertained.
- TA/DA will **not be paid** to any candidate appearing for the online test.
- Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement. Canvassing in any form shall disqualify the candidate.
- The admit card indicating roll number, name of the allocated test centre and guidelines for the test will be made available on the same site to the candidates found apparently eligible based on the online data. **The candidate must download his / her Admit card** for appearing in the test from the website. **Please note that the Admit cards will not be sent by post.**
- E-mail ID entered in online application form must remain valid for at least next one year. No change in the E-Mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
- Candidates employed with Government Departments / PSUs / Autonomous Bodies are required to submit relieving letter from current organization at the time of joining, if selected for the said post.
- The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for further selection process.
- NSPCL reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi, and courts / tribunals at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- In case of any ambiguity / dispute arises on account of interpretation in versions other than English, English version will prevail.
- In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
- Any further addendum/Corrigendum/update will only be published on our website.

IMPORTANT DATES:

a. Commencement of online application	23.08.2024 (Wednesday) 10.00 Hours
b. Last date for online application	06.09.2024 (Wednesday) Midnight

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